

APPENDIX A
FALMOUTH PUBLIC SCHOOLS
Falmouth, Massachusetts
2009-2010 (1%)

Steps	B	B + 30	M	M + 15	M + 30	M + 45	M + 60	Doc
1	\$38,346	\$39,838	\$40,970	\$41,739	\$42,509	\$43,145	\$43,791	\$44,449
2	\$39,794	\$41,283	\$42,777	\$43,548	\$44,316	\$44,953	\$45,627	\$46,312
3	\$41,599	\$43,093	\$44,585	\$45,353	\$46,124	\$46,761	\$47,462	\$48,174
4	\$43,768	\$45,259	\$46,392	\$47,159	\$47,931	\$48,566	\$49,295	\$50,032
5	\$46,298	\$47,790	\$50,003	\$50,774	\$51,545	\$52,181	\$52,965	\$53,759
6	\$47,743	\$49,237	\$51,813	\$52,582	\$53,351	\$53,988	\$54,800	\$55,620
7	\$49,190	\$50,683	\$53,618	\$54,391	\$55,160	\$55,796	\$56,633	\$57,483
8	\$51,008	\$52,502	\$55,800	\$56,571	\$57,701	\$58,340	\$59,214	\$60,103
9	\$53,175	\$54,667	\$59,414	\$60,184	\$61,317	\$61,954	\$62,884	\$63,826
10	\$56,791	\$58,282	\$63,031	\$63,800	\$64,930	\$65,564	\$66,549	\$67,547
11	\$64,350	\$66,038	\$71,048	\$72,000	\$73,406	\$74,050	\$75,160	\$76,286

*Effective 9/1/09 teachers who have more than thirty-six (36) credits for their master's degree may utilize the credits in excess of thirty-six (36) in working toward their Master's + 15.

A teacher with twenty (20) years of service in the Falmouth School system who notifies the Committee of his intent to retire under the Massachusetts Retirement System at the end of the school year shall receive twenty dollars (\$20) per day for any unused sick leave in excess of one hundred (100) days, up to a maximum of one thousand dollars (\$1,000).

A teacher with twenty-five (25) years of service in the Falmouth School system shall receive twenty dollars (\$20) per day for any unused sick leave in excess of one hundred (100) days, up to a maximum of twelve hundred and fifty dollars (\$1,250). The number of sick days will be determined on June 1 of the final year of service.

APPENDIX A
FALMOUTH PUBLIC SCHOOLS
Falmouth, Massachusetts
2010-2011 (1.5%)

Steps	B	B + 30	M	M + 15	M + 30	M + 45	M + 60	Doc
1	\$38,921	\$40,436	\$41,584	\$42,365	\$43,147	\$43,792	\$44,448	\$45,116
2	\$40,391	\$41,902	\$43,418	\$44,202	\$44,981	\$45,627	\$46,311	\$47,006
3	\$42,223	\$43,739	\$45,254	\$46,033	\$46,816	\$47,462	\$48,174	\$48,897
4	\$44,425	\$45,938	\$47,088	\$47,866	\$48,650	\$49,295	\$50,034	\$50,783
5	\$46,993	\$48,507	\$50,753	\$51,535	\$52,319	\$52,964	\$53,759	\$54,565
6	\$48,459	\$49,976	\$52,590	\$53,371	\$54,152	\$54,798	\$55,622	\$56,455
7	\$49,928	\$51,443	\$54,422	\$55,206	\$55,988	\$56,633	\$57,482	\$58,345
8	\$51,773	\$53,290	\$56,637	\$57,420	\$58,567	\$59,215	\$60,102	\$61,004
9	\$53,973	\$55,487	\$60,305	\$61,087	\$62,237	\$62,883	\$63,827	\$64,783
10	\$57,643	\$59,156	\$63,977	\$64,757	\$65,904	\$66,548	\$67,547	\$68,560
11	\$65,315	\$67,029	\$72,113	\$73,080	\$74,507	\$75,161	\$76,287	\$77,431

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APPENDIX A
FALMOUTH PUBLIC SCHOOLS
Falmouth, Massachusetts
2011-2012 (2.0%) 1st half

Steps	B	B + 30	M	M + 15	M + 30	M + 45	M + 60	Doc
1	\$39,699	\$41,245	\$42,416	\$43,213	\$44,009	\$44,668	\$45,337	\$46,018
2	\$41,199	\$42,740	\$44,287	\$45,086	\$45,880	\$46,540	\$47,238	\$47,946
3	\$43,067	\$44,614	\$46,159	\$46,954	\$47,752	\$48,411	\$49,137	\$49,875
4	\$45,313	\$46,857	\$48,030	\$48,824	\$49,623	\$50,281	\$51,035	\$51,799
5	\$47,933	\$49,477	\$51,768	\$52,566	\$53,365	\$54,023	\$54,834	\$55,657
6	\$49,428	\$50,975	\$53,642	\$54,438	\$55,235	\$55,894	\$56,734	\$57,584
7	\$50,927	\$52,472	\$55,511	\$56,311	\$57,107	\$57,766	\$58,632	\$59,512
8	\$52,808	\$54,356	\$57,770	\$58,568	\$59,738	\$60,399	\$61,304	\$62,224
9	\$55,052	\$56,596	\$61,512	\$62,308	\$63,482	\$64,141	\$65,103	\$66,079
10	\$58,796	\$60,339	\$65,256	\$66,052	\$67,222	\$67,879	\$68,898	\$69,931
11	\$66,621	\$68,369	\$73,556	\$74,541	\$75,997	\$76,664	\$77,813	\$78,979

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APPENDIX A
FALMOUTH PUBLIC SCHOOLS
Falmouth, Massachusetts
2011-2012 (2.0%) 2nd half

Steps	B	B + 30	M	M + 15	M + 30	M + 45	M + 60	Doc
1	\$40,493	\$42,070	\$43,264	\$44,077	\$44,890	\$45,562	\$46,244	\$46,939
2	\$42,022	\$43,595	\$45,172	\$45,987	\$46,798	\$47,470	\$48,182	\$48,905
3	\$43,929	\$45,506	\$47,082	\$47,893	\$48,707	\$49,380	\$50,120	\$50,872
4	\$46,219	\$47,794	\$48,991	\$49,800	\$50,615	\$51,286	\$52,055	\$52,834
5	\$48,891	\$50,466	\$52,804	\$53,617	\$54,432	\$55,104	\$55,931	\$56,770
6	\$50,417	\$51,995	\$54,714	\$55,527	\$56,339	\$57,012	\$57,869	\$58,735
7	\$51,945	\$53,522	\$56,621	\$57,437	\$58,249	\$58,921	\$59,804	\$60,702
8	\$53,865	\$55,443	\$58,926	\$59,739	\$60,933	\$61,607	\$62,530	\$63,469
9	\$56,154	\$57,728	\$62,742	\$63,555	\$64,751	\$65,424	\$66,405	\$67,401
10	\$59,972	\$61,546	\$66,561	\$67,373	\$68,566	\$69,236	\$70,276	\$71,330
11	\$67,954	\$69,737	\$75,027	\$76,032	\$77,517	\$78,197	\$79,370	\$80,559

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